



## Purpose

Progress Review Panels review trainees' progress and **make evidence-based progression and completion decisions.**

Progress Review Panels play an essential role in ensuring the **integrity and transparency of decisions** about trainee progress.



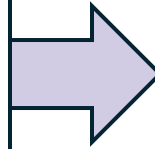
## Pain point

**Supervisors made decisions alone**, which could feel biased

**Strained relationships made open, supportive conversations harder**

**Harder for supervisors** to balance teaching with assessment

Raised **concerns about fairness** in decision making



## Solution

A **panel of experts** review trainee progress together

They use **evidence collected over time**, not just one person's opinion

This ensures decisions are **fair, well-rounded and transparent**



## Benefits

- **Diverse perspectives** from a variety of people involved in the training program
- **Shared-decision making** to provide a collaborative and supportive environment
- **Improved identification and early intervention** for trainees who require more support
- **Reduced bias** as decisions are made collectively and transparently, based on evidence



## What this means in practice

- The panel **set-up model is tailored** to suit each training program
- Each program has a **primary panel** and may also use **secondary panels**
- Panels meet **regularly to review trainee progress**
- If needed, they set **conditions to help trainees improve**
- **Trainees show their progress** through learning, teaching and assessment tasks
- **Supervisors recommend outcomes** to the panel using completed progress reports
- **Trainees view decisions and conditions** in the Training Management Platform (TMP)

