



# **Purpose**

The rotation plan **outlines the trainee's learning goals** for the rotation. It enables trainees to self-assess learning gaps, curriculum needs, and local opportunities, fostering a **shared understanding** of rotation goals with the supervisor. The rotation plan will help to determine how time spent in training meets the **professional experience requirements** for a program.



# Pain point

Curricula not clearly linked to learning and assessment activities.

Workplace learning not aligned to specific rotations.

Hard to connect curriculum to day-to-day experience.



#### **Solution**

**Learning goals** link curriculum outcomes to workplace activities.

Goals are **tracked in each rotation plan**, making expectations clear.

Learning opportunities outline settingspecific activities trainees will complete to outline how learning occurs.



### **Benefits**

- **Identify learning gaps:** trainees can assess their learning needs against the curriculum and plan to use local opportunities to meet expected standards.
- **Provide a shared understanding:** trainees and supervisors have a platform to agree on and refer to learning goals from the start of a rotation.
- Clear links to practice: connects daily work-based learning directly to curriculum outcomes



### What this means in practice

- Each rotation will have a **planned approach** to learning and development, enabling trainees to **optimise workplace learning experiences**
- Supervisors will be able to access the information against the trainee's record to review prior learning (role dependant)
- Rotation plan learning goals will **directly link to progress reports**, which will help trainees reflect on their progress at the end of the rotation

