



## Purpose

The observation capture is a work-based assessment tool which assesses **skill development**, **tracks progress** and provides **targeted feedback** for improvement.

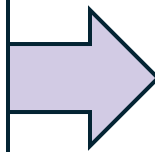


## Pain point

**Work-based assessments feel like 'tick-box' tasks**, not meaningful learning opportunities

**Manual processes** make completion time-consuming and inefficient

Trainees and supervisors find them **less helpful for development** and engagement



## Solution

**Observation captures link directly to learning goals**, providing evidence of skill development

The form is **completed online**, making the process easier and more consistent

Trainees receive **timely, constructive feedback** on real work tasks and this can be from a range of assessors



## Benefits

- **Immediate, constructive feedback:** from a variety of assessors offering different perspectives
- **Assess a wide range of competencies:** the learning goals capture a variety of professional behaviours, knowledge and skills relevant to physician practice
- **Realistic evaluation of skills:** based on actual, observed-tasks in the workplace



## What this means in practice

- Trainees will **continue to be observed and assessed** in their daily work
- Trainees will have the opportunity to get **feedback on their performance** from their other non-physician colleagues
- The observation capture form allows assessors to **specify which learning goal components** were observed

